



## Midpeninsula Regional Open Space District - JOB ANNOUNCEMENT

# Wildlife Biology & Water Quality Intern

Pay Rate: \$24.2335 per hour, Non-benefited

*Application Deadline: February 26, 2023*

**About the Position:** Midpeninsula Regional Open Space District (Midpen) is seeking a Wildlife Biology & Water Quality Intern in the Natural Resources Department. The responsibilities of the intern will include surveying for and identifying wildlife species in the field, operating wildlife camera traps and managing photo data, monitoring bird box nesting activity, GIS mapping, measuring water quality and modeling pond water budgets, assisting with research and consultant work, and collecting and organizing data on spreadsheets and in databases. Work duties will provide training in a broad range of natural resource management techniques, environmental analysis, habitats, and tools. The expected start date for this position is late March/early April 2023.

**About Midpen:** Midpen helps plants, animals and people thrive throughout the greater Santa Cruz Mountains region by preserving a greenbelt of more than 65,000 acres of public open space with 250 miles of trails in 26 extraordinary preserves, permanently protected for natural resource conservation and ecologically sensitive public enjoyment and education. Midpen is a public agency with a focused mission that guides our work, and where every employee makes an impact. If you are looking for an outstanding opportunity to contribute to the legacy of open space protection, natural resource restoration and outdoor recreation, working with an incredible team of like-minded colleagues, we invite you to apply for this position! Check out the [Working for Midpen video](#) on our Employment Opportunities page.

**Basic Requirements:** Internships are open to applications from current students or recent graduates (within the last 12 months). Successful candidates will have a background in biology, ecology, environmental studies, park management, planning or another related field; and some experience with field survey techniques. This natural resource focused internship requires the ability to identify common California wildlife as well as skills in writing scientific reports and data management. Experience with wildlife camera trapping, identification of common wildlife species, hydrological monitoring and familiarity with ArcGIS software and mapping natural resources with GPS equipment are a plus. Applicants must be in possession of or have the ability to obtain a valid California Driver's License by time of hire. Bi-lingual and public engagement skills are a plus.

**Working Conditions/Schedule:** This position will be divided between remote office work, on-site work and field visits to survey, map, and collect field data. This position will operate in the Natural Resources Department at Midpen offices in Los Altos, California. Fieldwork is conducted in rural or mountainous Midpen open space areas, which may involve working alone in wild land areas and traversing rough, difficult terrain sometimes with poison oak and dense vegetation. Work may take place during inclement weather conditions. Initially the selected individual will be required to work a minimum of one day of field work and one in-office day, for a total of two days of on-site work per week. This would increase up to two to five days total of on-site work as soon as May 2023. This is a temporary position working 20 – 40 hours per week, which will extend up to a total of 950 hours over a 6-9 month period. This is a non-benefited position.

**Ready to apply? Great! We welcome your application online at [CalOpps.org](http://CalOpps.org).**

**Application deadline is Sunday, February 26, 2023.** Applicants with the most relevant experience and qualifications suitable for the position will be contacted for an interview.

*The following application items are required to be considered\*:*

1. Fully completed CalOpps employment application
2. Cover letter
3. Resume
4. Supplemental question responses

*\*Incomplete CalOpps employment applications, or applications without the required application items listed here, will not be considered for the position.*

**Virtual Interviews are planned for Tues., March 14 & Thurs., March 16, 2023.** Unfortunately, we are unable to accommodate individual schedules.

**Midpeninsula Regional Open Space District is an Equal Opportunity Employer**

**Applicants with disabilities may request reasonable accommodation by contacting the Human Resources department at 650-691-1200.**

**Put your passion for Open Space to work!**